From: Morabito, Joe

Sent: Wednesday, October 20, 2021 9:58 AM

**To:** Public Comments

**Subject:** [EXTERNAL] Censure of Jeffrey Church - Angela Taylor Must Resign

Be advised that any School Board Member who votes to censure Jeffrey Church, the only White Male Conservative on the Board will face major opposition if running for reelection. Our check books are already open and ready to go. Further, Angela Taylor, an admitted Democrat Socialist as the ringleader of this racist effort for this reason and many more must resign. Her vendetta against Mr. Church, supported by legal counsel and the Superintendent is unacceptable. The Jackie Calvert matter speaks of corruption. We must find out who knew what and when. Any Board Member or district staff member who was aware of this fraud over a two-year period must resign from office as complicit to the crime. Ms. Calvert must repay monies owed the district that she received and perhaps even be prosecuted for fraud. It may be that a Grand Jury investigation is needed to get to the truth. Joe Morabito

Joseph Morabito SCRP
President/CEO
Paragon Global Resources, Inc.

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**From:** Morabito, Joe

**Sent:** Wednesday, October 20, 2021 3:09 PM

**To:** Public Comments

**Subject:** [EXTERNAL] Bigger Venue For The Board Meeting

Given the topics, I suggest a bigger venue for the upcoming Board Meeting. This meeting will be well attended. People should all be allowed into the Meeting. JMb

Get Outlook for iOS

From: Karl Sweder

Sent: Thursday, October 21, 2021 1:11 PM

**To:** Public Comments **Subject:** [EXTERNAL] Jeff Church

The pending action to censor Jeff Church is a disgrace. All of you, and in particular Angela Taylor, have continually tried to silence Mr. Church and ban his input on the Washoe Co. School Board of Trustees. The Socialist policies of Angela Taylor are opposed by the majority of the parents and grandparents of Washoe Co. students and Jeff Church should be applauded for his efforts to expose this and other corruption in our districts. If anyone is to be censored, it should be Angela Taylor for allowing a trustee to serve illegally and not pursue any punitive action.

Thank you

Karl Sweder

Sparks, NV. 89441

From: Ralph "Stephen" Coppola

Sent: Thursday, October 21, 2021 2:33 PM

To: McNeill, Kristen; Church, Jeffrey; Minetto, Ellen; Rodriguez, Joseph M; Smith, Elizabeth A; Taylor,

Angela; Nicolet, Diane M; Public Comments

**Subject:** [EXTERNAL] October 25, 2021 School Board meeting comment and need for larger facility

### Dear School Board:

# LARGER FACILITY.

1. Please move the meeting to a larger facility to accommodate the anticipated larger audience.

# **REMOVE TAYLOR.**

2. It is A. Taylor who should be censored - if not removed - for her unconstitutional (it interferes with suffrage) interference with our vote by not allowing Jeff Church to speak. What a tyrant! Of what is she afraid? The truth?

### **END MASKS.**

3. End the ridiculous mask mandate. It has done nothing in almost two years. CV19 is real but masks don't work, and filthy, and are creating depression.

Ralph Stephen Coppola

Reno, NV 89509

Tear School Board Trustees:

I am writing a personal letter to express my support for Trustee Jeff Church who represents my district, District a rel believe that he represent ed my district, my younger sister, and myself accurately when he voted to oppose the participation of transgender individuals in womens sports of transgender individuals in womens sports becience shows that, despite attempts to transition, the transgender individual remains of his biological birth transgender individual remains of his biological birth sex. To allow transgender persons to compete with sex. To allow transgender persons to compete with females futs undue strain on women competitors; and, therefore, it support Mr. Church's stancer

Other accusations against Trustee Church have not been transparently detailed to the public, and, more importantly, to his constituents. I believe it wrong importantly, to his constituents. I believe it wrong importantly, to his constituents. To do so is his duty to represent his constituents of District a discrimination against the constituents of District a discrimination against the constituents of precedent, it and myself. Turthermore, as a matter of precedent, it and myself. Turthermore a trustee for, any reason is inaffrofriate to censure a trustee for, any reason that is not fully disclosed to his constituents. That is not fully disclosed to his constituents. It down the closing, it offose your censure of Mr. Church and request that this proposed censure be rejected.

Thank you.

Sincerely, Ratuel of Vanlleve & ariel L. Van Cleve **From:** rondatycer

Sent: Thursday, October 21, 2021 5:40 PMTo: Public Comments; BoardMembersSubject: [EXTERNAL] Do Not Censure Jeff Church

TO: WHOM IT MAY CONCERN

FROM: Ronda Tycer, PhD

Incline Village, NV

RE: Censure of Trustee Jeff Church

I do not know Mr. Church nor do I subscribe to his websites. I have read the *This Is Reno* news article and the *change.org* petition

#### Mr. Church has the right to express his minority opinion on the WCSD Board.

I disagree that Mr. Church should be censored for statements he made representing his view on important issues as a member of the WCSD Board. He has the right to responsibly present his minority views on the Board, especially when they oppose the *united* majority view of Board members.

In the functioning of any agency Board, there is value in having more than one opinion and to having a robust conversation considering all pros and cons. Welcoming the minority voice —whether pro or con—ensures better decisions. Mr. Church may have not been artful in how he expressed his opposition to the majority opinion, but that does not make his minority opinion any less useful to the final Board decision.

Mr. Church may present opinions others dislike, but the proper action is to argue against them, not to censure his membership on the Board. It appears what Mr. Church said during Board meetings—while possibly derogatory in part—was not legally defamatory. It was not slanderous or libelous. Thus, there doesn't appear to be any legal rationale to censure him as a Board member.

### The Internet is not a Board meeting and different rules apply.

**Citizens say what they want on Internet platforms**—especially if they are the moderator and sponsor. If someone reading what Mr. Church writes on his Internet websites believes it is "dangerous lies and disinformation," that person can stop reading, or post to the website and disagree with what Mr. Church says. That's how the Internet works.

From the petition it appears what Mr. Church said on his website is that WCSD is promoting "anti-religious indoctrination, gender identity, mandatory racist indoctrination." On this basis, petition creator Rachel Fisher characterizes Mr. Church as "racist, homophobic, and transphobic." That is her opinion and she is equally protected by the First Amendment to give it on the Internet platform of change.org.

Questioning whether DNA males should be allowed to compete with DNA females is a concern of many WCSD parents and is not in and of itself "homophobic, transphobic, or racist." That some parents of DNA females might worry about the safety of their daughters being in the same locker room or competing on the same team as DNA males is understandable. Likewise, questioning whether the curriculum adopted by the WCSD is a version of *Critical Race Theory* is also a parents' prerogative, and they too have the right to give their opinion without being labeled "homophobic, transphobic, or racist."

The WCSD's supposedly inclusive "valuing of the religious and racial diversity of students, families, and staff" is the antithesis of censuring or "gagging" people whose opinions differ from their own.

**From:** Stanley Jolliffe

Sent: Saturday, October 23, 2021 7:14 PM

**To:** Public Comments **Subject:** [EXTERNAL] Jeff Church

We support our First Amendment rights. Jeff Church has his constitutional and God given right to speak and agree or disagree with School Board policy, as we do.

We do not live under a dictatorship. You civil servants represent WE THE PEOPLE! You work for us. You have no business censoring FREE SPEECH.

Our school system has gone crazy teaching terrible theories to our children. Teach them the Declaration of Independece. Teach them reading, writing, arithmetic and science. Educate them!!!!!

Mr and Mrs Stan Jolliffe

From: Dinah Maher

**Sent:** Sunday, October 24, 2021 7:49 AM

**To:** Public Comments

**Subject:** [EXTERNAL] Agenda Item 2.02

Special Meeting of the Board of Trustees Oct. 25, 2021

**2.02** DISCUSSION AND POSSIBLE ACTION, PURSUANT TO BOARD POLICY 9051(4)(G), TO CENSURE TRUSTEE JEFFREY CHURCH BY THE BOARD OF TRUSTEES.

The arbitrary and subjective censure of Jeff Church is contrary to the will of the people who elected him to his position on the WCSD Board of Trustees. If indeed there are board policies that would prevent a duly elected member from expressing his or her point of view, it is the board policy that needs to be reviewed not the behavior of the board member. I would expect that freedom to apply to every board member regardless of whether I agree with their position or not. Perhaps if the public had a greater understanding of board members legitimate views, there would be an elected board that more accurately reflects the majority will of their constituents. You can put a stop to this nonsense immediately and each of your votes will, if nothing else, provide valuable insight into this board's respect, or lack thereof, for the First Amendment rights that should apply to every citizen.

Sincerely, Dinah Maher **From:** Judy Covert

**Sent:** Sunday, October 24, 2021 10:48 AM

**To:** Public Comments

**Subject:** [EXTERNAL] Agenda Item 2.02 Oct 25 2021

# Dear Board Members,

As a residents and taxpayers of Jeff Church's district we want you to vote no to censure him. We and others do not feel he has done anything wrong and everything he said said is his right to free speech. We elected him to voice our concerns. Just because you don't agree with what he says or does is no reason to censure.

If you vote for this you are inhibiting free speech.

James and Judith Covert

From: russ gronert

**Sent:** Sunday, October 24, 2021 12:00 PM

To: Public Comments
Subject: [EXTERNAL] Jeff Church

Stop wasting your time and our money going after Jeff Church and attempt to improve the learning of students

and raising NV educational standing to something presentable without critical race theory and gender fluidity.

Russ

From: Jimbobv

**Sent:** Sunday, October 24, 2021 2:26 PM

**To:** Minetto, Ellen; Rodriguez, Joseph M; Smith, Elizabeth A; Taylor, Angela; Nicolet, Diane M; Public

Comments

**Subject:** [EXTERNAL] Censure of Jeff Church

As a long time District A resident of Washoe County I am distressed about the upcoming meeting planned for the sole purpose of censuring Jeff Church. As a police sergeant and an air force officer, Jeff has given a lifetime of service to his country and community. As a Board member, he is doing exactly what we elected him to do - change the status quo. We have a top heavy, extremely expensive school system that continuously cranks out graduates at or near the bottom of the national academic rankings. We would like things to change for the better, and Jeff is trying to do just that.

I have been privy to the numerous harassments he has suffered during his tenure and the roadblocks placed in his path by Angie Taylor and the other Board members over the past ten months. His crime - he disagrees with their views and policies. How do you deal with a troublemaker like that? You simply cancel him. You block his attempts to speak out, then you do your best to destroy him personally and professionally. How dare he disagree!

I urge all of you to vote against censuring Jeff Church. I think such an action would be an embarrassment to the Board and would weaken your individual positions as Board members - especially those of you running for reelection. I and most of my friends feel your time would be better spent in addressing some of the real issues facing your organization.

Jim Verner

From: Selena La Rue

**Sent:** Sunday, October 24, 2021 3:29 PM

**To:** Public Comments

**Subject:** [EXTERNAL] Censure of Trustee Church

I am writing to support the censure of Jeff Church. Further, I encourage this board to use it's power to remove Jeff Church from office as he has violated his fiduciary responsibilities and actively harms the students in this district. Mr. Church's behavior on this board has been atrocious from the start. He refuses to learn from his past mistakes and makes a mockery of our democratic process.

We have all seen his newsletters filled with disinformation which have whipped a small minority of this community into a frenzy and we have heard the insanity and misdirection which pours from his lips every board meeting. Rather than try to tamp down on misinformation and ease the tension which he has helped create, he has inflamed it through his newsletters, his comments to the media, his actions during board meetings, and his coordination with the mob that he incites at every meeting.

I have been an active member of the community and participant in many board meetings for years now, and I have reached the point where I cannot stand to watch these board meetings any longer as his behavior makes me sick and embarrassed for our district. Further, I no longer feel safe attending board meetings to give my comments in person thanks to the actions of Mr. Church and his followers. In the meetings I have attended over the past year, I have been physically intimidated and verbally harassed by his followers simply for being a teacher in the district. In fact, most community members I speak with have told me they no longer feel safe at these meetings due to the hostility and threats of violence from the crowds at these meetings, and I agree. Following Mr. Church's election to the board I have actually received hate mail at my home based on comments I have given at the meetings. Now, I understand that Jeff Church did not physically intimidate me, nor did he send the hate mail to my home (to my knowledge at least - it was anonymous). However, his words and his lies have whipped this small segment of our community into a frenzy and the resulting anger and hate which has been directed at our staff lies directly on his doorstep.

Beyond his misinformation and hate mongering, Mr. Church has not acted professionally as a board member. As a social studies teacher I encourage my students to contact the Trustees and send in public comment about issues that concern them. Usually they send in comments to the public comment email and that is the end of it. However, Mr. Church has taken it upon himself to reply directly to public comments, even when individuals have not emailed him personally. Both myself AND my students have received rambling, angry emails from him in response to public comments that were never sent directly to him. He is using his district email to do this. He is even sending attachments and links to his random case studies, which have nothing to do with the topic of our original comments. As an adult and an individual with a history of interaction with our Trustees, I was shocked and confused by these responses. My poor students felt downright attacked. They did not know what to do when an adult and an elected official started sending them angry emails out of the blue, just because they practiced their civic duty and sent in a comment on an agenda item. This is so far from acceptable and I am still angry on their behalf. These students put themselves out there in a major way and were slapped down by Mr. Church and his immature and irresponsible behavior.

I know these two anecdotes are only drops in the sea of evidence against Jeff Church. This board has been more than patient and almost too accommodating to this antics. I implore you to take action against his reckless behavior before he causes more harm to this district. We are struggling enough with a global pandemic and all the other chaos in the world today. We do not need leaders who are actively attacking students, lying about staff, and trying to tear apart the institutions which are keeping our kids safe and learning.

Thank you for taking this brave stand. Please don't be intimidated by the vocal minority which has bombarded you of late. Your community sees what is happening, we are disgusted by this behavior, and we support you in taking action against it.

Respectfully,

~Selena La Rue Hatch Teacher From: Rachel Fisher

**Sent:** Sunday, October 24, 2021 6:59 PM

**To:** Public Comments

**Subject:** [EXTERNAL] Support of Censure; Special Meeting 10-25-2021

**Attachments:** Church Transphobic Image.JPG; Church Disinformation Image.JPG; Page 2 Church Newsletter.jpg;

Page 1 Church Newsletter.jpg

### Dear Board of Trustees,

I am writing today as a community member and educator within WCSD in support of the urgent need for censure on Trustee Jeff Church.

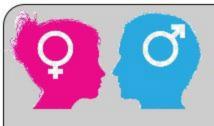
While he has supporters who are alleging that the censure is in retaliation for the removal of Trustee Calvert, the many issues and unethical behavior of Jeff Church has been a concern of the community since he first began his term. The petition I created pointing out Church's troubling behavior that has garnered nearly 850 signatures pre-dates the removal of Calvert by 6 months

(<u>https://chng.it/nLvWDym</u>), and the nearly 200 pages of evidence for violations of district board policy and behavior unbecoming of a trustee that was gathered by the district also show that the censorship of Trustee Church is long overdue.

Trustee Church should be censured for malfeasance in office, for divisiveness, for violations of the open meeting law, for working behind the backs of the board to pursue his private agenda, for spreading disinformation about covid, masking, vaccines, and curriculum, as well as for unprofessional conduct in and out of board meetings. While he has since removed much of the content from his personal websites attacking WCSD and spreading disinformation and erroneous claims of data to discredit the board and school district, I have included images captured from his sites as well as a newsletter he personally wrote to his supporters promoting legal action against the school board of which he is supposed to be a serving member of.

Trustee Church does not only do an incredible disservice to the board on which he is a member, but his behavior creates an environment of violence within our board meetings that have profoundly harmful effects on our students, staff, and schools. No trustee should be on the board who feels it is appropriate to attack fellow board members, educators, groups of students, and community members. I urge you to take action by censuring Trustee Church today.

Thank you, Rachel Fisher



# Did you know this Policy is in Place Now? (Facilities means locker rooms and showers)

Administrative Regulation 5161

GENDER IDENTITY AND GENDER NONCONFORMITY – STUDENTS (April 3, 2019)

- Staff shall not disclose information that may reveal a student's transgender or gender non-conforming status to others, including parents/guardians
- Students shall have access to the restroom that corresponds to their gender identity
- Students shall have access to use facilities that correspond to their gender identity
- Transgender and gender nonconforming students shall be permitted to participate in physical education classes and intramural sports in a manner that is consistent with their gender identity.

# Here's a sample of current and proposed training for students, teachers, and staff • "We want 64,000 Social Justice Warriors"

- Kristen McNeill, Superintendent of WCSD
   Revisionist Anti-American History
   USA and Constitution founded on slavery
   and racism
- Critical Race Theory
   The color of your skin determines whether you are an oppressor or victim

   Equity (vs Equality)
- Equal results Not equal opportunity
   Equity Action Plan aka
- Restorative Justice

  Take from those who have, and give to alleged victims
- White Privilege / White Shaming Students forced to take a "Privilege Walk"
- Warning! McNeill and most Board members deny socialist and Marxist underpinnings of their indoctrination

Yiews are mine) Nevada Constitution: Section 9: Every citizen may freely speak, write and publish his sentiments on all subjects being responsible for the abuse of that right; and no law shall be passed to restrain or abridge the liberty of speech or of the press.

# The ABC's of Saving Our Schools

A: We need good folks to run in 2022 and we will be fielding good candidates with an eye on improving the Quality of Education.

B: Concerned citizens ahould weigh in at BoardMembers@WashoeSchools.net

C: Donate to Legal Fund, it "ain't" free folks. Attorney Joey Gilbert and even the ACLU agree. Know any lawyers? Court may award attorney fees.

www.WatchDogJeff.com RenoTaxRevolt@Sbcglobal.net

From: Jeff Church Trustee, WCSD (views are mine)

The Washoe County School District (WCSD) has their knee on the neck of Free Speech and has imposed "Martial Law" on our freedoms while promoting Anti-Religious indoctrination, Gender Identity, mandatory racist indoctrination while our schools fail.

Upon my election, the Washoe County School District WCSD) has engaged in on going systemic violations of free speech and "muzzling" including the following:

- Ending Open Public Meetings with active public input with no vote of the Board.
- Removing two long standing agenda items: Board Reports and Request for Future Agenda Items from the WCSD agenda with no Board Vote. In essence gagging Trustee Jeff Church
- 3. Holding Press Conferences and removing/ not admitting persons with whom they did not agree, "The WCSD media briefings are by invitation only, and the law does not require us to invite all members of the media," Victoria Campbell
- Holy Smoke- WCSD is a govt agency not a Golf Club. See Pen American Center v. Donald J Trump # 18CV 9433 and Toll v Gilman (NV Sup Ct)

In short, the actions of WCSD are designed to oppress and deny free speech and transparency to those they disagree with including legally elected Trustee Jeff Church. If and when WCSD returns these rights, no doubt, they'll promote their benevolence when they should be condemned. To be clear, see below, WCSD has closed Board Meetings to all forms of Active Public Comment, falsely claiming that a large number refused to wear masks when photos show otherwise while showing WCSD personnel ignoring the rules.

"PEN declares for a free press and opposes arbitrary censorship. It believes that the necessary advance of the world toward a more highly organized political and economic order renders free criticism of governments, administrations, and institutions imperative." —PEN Charter, 1948

The people of this state do not yield their sovereignty to the agencies which serve them. The people, in delegating authority, do not give their public servants the right to decide what is good for the people to know and what is not good for them to know. The people insist on remaining informed so that they may retain control over instruments they have created.

Once the right to speak has been granted by the Legislature ... the full panoply of First Amendment rights attaches to the public's right to speak. The public's freedom of speech during public meetings is vigorously protected by both the U.S. Constitution and the Nevada Constitution. Freedom of expression upon public questions is secured by the First Amendment. Nevada A.G. OML Manual Sections 8.01 and 13.03.

United States Supreme Court,1936, "Since informed public opinion is the most potent of all restraints upon misgovernment, the suppression or abridgement of the publicity afforded by a free press cannot be regarded otherwise than with grave concern."

GENDER IDENTITY: Current WCSD Policy: (Without Parental notification): Simply "Identify" as female and use female restrooms and locker rooms (full nudity), sleep with females on fieldtrips, compete in female sports (contact sports too-injuries certain), apply for female colleges & scholarships.

# HOW IS WCSD DOING?

ACT Scores (100 means they test 100% of students) Nevada 100: 17.9 (Washoe 18.2)
Alabama 100 18.9 / Arkansas 100 19.3 / Kentucky 100 19.8 / Louisiana 100 18.8

Mississippi 100 18.4 / Montana 100 19.8 / Nebraska 100 20 / North Carolina 100 19
Ohio 100 20 / Oklahoma 100 18.9 / Tennessee 100 19.4 / Utah 100 20.3

Wisconsin 100 20.3 / Wyoming 100 19.8 Bishop Monogue (Private HS in Reno) 23
Approx Average ACT Nationally 22, UCLA Average: 31, Max Score Possible 36

\*Note: Utah, North Carolina and Mississippi all spend less PP but out score us in ACT
These are the 15 states that test 100% of students in ACT.

Spending per pupil: K-12 schools\$12,612 per pupil, annually. Nevada: 9.4 K, Utah: 7.6K (Ranks top 10 or 20 in school ranking in spite of low spending), for example ACT 20.3 vs 17.9 NV, Texas spends about the same as NV and has ACT is 20.5. One Study listed Nevada 44 but add at least \$750 pp Washoe Sales Tax for schools. (\$46M yearly)

WCSD's own reports list our per pupil spending at \$11,833
Another view: WCSD Budget 9.1 Million for about 61,000 students = \$14,918

The 2019 State of Nevada "star" NSPF Ratings report that of 109 Washoe Schools rated on the one (poor) to 5 (excellent) star rating system, WCSD leaves plenty of room for improvement. WCSD has 38 schools rated high as 4 to 5 stars. However 31 were rated as "3" (average) and 40 as below average with (29) 2-stars and (11) 1 star.

DRUG USE OUT OF CONTROL WITH HS STUDENTS
(Raises Issue of Drug Use with Staff) Admitted marijuana use in the last 30 days among
Washoe High School Seniors was over 27%! That's just admitted use. We know it's higher. Now
factor in alcohol abuse and hard drug use and it's an epidemic.
In fact, a survey of teachers and staff, 51% reported drug use was a moderate to major problem.

From: Stephen Hatch

Sent: Sunday, October 24, 2021 7:20 PM

**To:** Public Comments

**Subject:** [EXTERNAL] Jeff Church Censure

To whom it may concern,

I am writing to urge the board to censure Jeff Church and remove him from his position on the Washoe County School District Board of Trustees. He has violated his fiduciary responsibility to the Washoe County School District and continues to violate board policies as well as the law. He has stoked hatred and anger in our district and sets a terrible example for our children as well as a terrible precedent for any public official.

Thank you for your consideration in this serious and urgent matter.

-Stephen Hatch

**From:** morgan liddick

**Sent:** Sunday, October 24, 2021 8:04 PM

**To:** Public Comments

**Subject:** [EXTERNAL] Upcoming censure motion: Trustee Jeff Church

Please excuse the lateness of this comment re: the censure of WCSD Trustee Jeff Church. It took me a while to wade through the supporting documents, redacted and repetitive they were.

That done, I can say: this is a shameful episode. It is undertaken by parties who seem to think that an elected representative to a public board is there not to vigorously represent his constituents or, in the case of a board of education, the interests of the district's students, but instead to be a sort of bobble-headed yes-man to the majority of the board.

I suggest that it is this majoritarian authoritarianism – expressed by the emphasis on the "shut up and agree" policies under which the board operates – that is largely responsible for the failure of the WCSD to create a school system that brings students to "achieve academic success, develop personal and civic responsibility and achieve career and college readiness." The Board's principal goal, according to its own policies.

Jeff Church is insightful, if grating. But his insights are more correct than not. The WCSD Board of Trustees, in attempting to censure him, have proved themselves once gain to be exactly the opposite. It is they, not he who bear the responsibility for the district's ongoing dismal performance: everyone should look at the results of both the "National Report Card" and Nevada's SBAC and ask themselves, "Is this the best we can do?"

Then we should all, taxpayers and parents alike, demand that the WCSB Board of Trustees should, in the title of the 1943 Nat King Cole hit tune, "Straighten Up and Fly Right."

Sent from Mail for Windows

From: Jacquie Wiebe

**Sent:** Sunday, October 24, 2021 8:19 PM

**To:** Public Comments

**Subject:** [EXTERNAL] Urgent Censure of Trustee Church

### Esteemed Trustees,

Trustee Church is a bad fit on the board of a growing, forward-thinking school district. I'm astounded at his actions and want to be sure you are aware that community members DO NOT support his despicable agenda.

I urge you to consider the following reasons for censure:

- 1- for his lack of empathy for the LGBTQ+ student community 2-for bullying fellow members 3-for violations of the open meeting law and for working behind the backs of the board to pursue his private agenda
- 4- for divisiveness
- 5-for spreading disinformation about covid and masking 6-for unprofessional conduct in and out of board meetings 7-for malfeasance in office

As a longtime community member, a parent of students who attended their entire K-12 career here in Washoe County, and a caring human being, I demand that you ask for Church's resignation.

Thank you for your excellent work in a difficult setting.

Sincerely,

Jacqueline Wiebe

From: Anna Jones

**Sent:** Sunday, October 24, 2021 10:18 PM

To: Public Comments; Church, Jeffrey; Minetto, Ellen; Rodriguez, Joseph M; Smith, Elizabeth A

**Cc:** Taylor, Angela; Nicolet, Diane M

**Subject:** [EXTERNAL] No Censure of Jeffrey Church

# Dear Washoe School District,

I am a resident of Nevada and am writing to tell you NOT to censure Jeffrey Church. I don't know what's going on with these crazy left people running our schools, but you work for us and we will stop you. Do you want as much negative attention as Loudoun County is getting? I would hope not. By the way, WHO is giving the orders anyway?

Anna Jones Las Vegas, Nevada From: Beth Martin

Sent: Monday, October 25, 2021 4:16 AM

**To:** Public Comments

**Subject:** [EXTERNAL] Public Comment 10/25

### Dear members of the board,

I am writing again in support of censuring trustee Church. Trustee Church has repeatedly violated board policy, in fact he refused and voted to oppose honoring his commitment to follow Board Policy. The steps taken to help trustee Church have proven ineffective as his behavior continues to worsen. This has a negative impact on our board, our employees, and most importantly our students.

Trustee Church continues to prove to not be a steward of the district. He does not support board decisions, speaks half-truths to employees and members of the public, and spreads misinformation about the district and our schools on multiple platforms. In fact, there have been instances where trustee Church has had the opportunity to visit our schools to learn more about them but will not accept invitations to visit. How can he know about our school needs and our students if he does not visit them? If he doesn't learn about our district? If he doesn't connect with employees? If he doesn't take a minute to see our students? If he doesn't even attempt to notice the hard work employees put forth, and all the amazing things students do in school every day?

I expect that board trustees act and represent our district in a way that makes our district even better than it was the day before, not is a way that is divisive and intimidating.

His lack of integrity, accuracy, and transparency in his methods of communication prove to be damaging to the institution. As a member of the board he should be representing our district in a positive manner.

I hope that you take his actions seriously and follow through with censoring trustee Church.

With respect, Beth Martin **From:** Carol Revers

Sent: Monday, October 25, 2021 6:18 AM

**To:** Public Comments

**Subject:** [EXTERNAL] Jeff Church Support

Today is an important date in Washoe County! Today you will decide whether or not to censure Jeff Church. Please, DO NOT!!!!!

Jeff Church should be listened to and his opinions should be allowed to be voiced. The track record for Nevada education is AWFUL and if you all continue on your myopic journey by refusing to listen to conservative ideas or ideas other than your own, you cannot expect to see the numbers rise. Silencing someone because you do not agree with them accomplishes absolutely nothing and is exactly why our county, our state and our nation is in such trouble. You are ignoring Mr. Church's First Amendment right to free speech and your policies and practices are doing MAJOR harm to our children, our schools and our community.

Please DO NOT CENSURE Jeff Church!!!!!!! Sent from my iPad From: Laurie Agnew

Sent: Monday, October 25, 2021 8:29 AM

**To:** Public Comments

**Subject:** [EXTERNAL] Calvert Investigation

I intend to attend the WCSB meeting today and would like to see the supporting documents on the Calvert investigation prior to the meeting. Please email this information ASAP:

Thank you,

Laurie Agnew

- "Throughout history, it has been the inaction of those who could have acted; the indifference of those who should have known better; the silence of the voice of justice when it mattered most; that has made it possible for evil to triumph." us

**From:** Bev Stenehjem

Sent: Monday, October 25, 2021 8:50 AM

**To:** Public Comments **Cc:** Church, Jeffrey

**Subject:** [EXTERNAL] Copies of Calvert investigation

Please send/email me a copy of the investigation report about Jackie Calvert.

It is the first agenda item for today's school board meeting and I would like time to review the materials before the meeting starts.

Thank you, Bev Stenehjem

Sent from my iPhone

From: Ken Schleimer

Sent: Monday, October 25, 2021 8:58 AM

**To:** Public Comments **Subject:** [EXTERNAL] Jeff Church

Jeff Church should not be censured. He is a legitimately elected representative and has a right to his opinions...just as you do...

k.

From: Jacquelyn McCloskey

Sent: Monday, October 25, 2021 9:15 AM

**To:** Public Comments

**Subject:** [EXTERNAL] Freedom of Speech

The First Amendment of our Constitution is FREEDOM OF SPEECH. It does not not qualify or designated, to whom, this privilege is given. This board doesn't not have the purview to dictate who does or does not have this privilege, and it is audacious that they think they have that authority. Any member, who supports suppressing, our Constitutional Rights needs to immediately be dismissed and sanctioned from ever holding an authoritative position again.

Jacquelyn McCloskey

Sent from Yahoo Mail for iPad

**From:** Sean McCaffrey

Sent: Monday, October 25, 2021 9:25 AM

**To:** Public Comments

**Subject:** [EXTERNAL] Request for public documents ahead of the 4p meeting today

### Good morning!

My name is Sean McCaffrey and I'm requesting any and all public documents, or at least a link to, regarding the agenda items for discussion this afternoon.

I am disappointed that negative headlines continue to plague our school district. Much of these headlines seem to be self-induced. I continue to be dismayed at the lack of professionalism and lack of collaboration demonstrated by this body. There are very important issues requiring the board's attention and, in my opinion, the board continues to invest in actions like these that do not move education forward, which is disheartening.

As a private citizen, I recognize I am not privy to the discussions or decorum happening behind the scenes. What I do see in the public light leaves much to be desired. Civility and respect cross party lines, yet that does not seem to be the ethos of today's Board.

I'm not at all looking forward to today's meeting as I believe this should have been prevented with the proper leadership and focus.

Thank you,

Sean McCaffrey

From: Nicol Herris

Sent: Monday, October 25, 2021 9:26 AM

**To:** Public Comments **Cc:** Church, Jeffrey

**Subject:** [EXTERNAL] Copies of Calvert investigation

Please send/email me a copy of the investigation report about Jackie Calvert. It is the first agenda item for today's school board meeting and I would like time to review the materials before the meeting starts.

Thanks a Million, Nicôl

Nicôl Herris S.0182720 Coldwell Banker Select Real Estate

"Making Your Real Estate Dreams Come True!"

I do NOT send wiring instructions for real estate transactions via email. Please contact your title company for wiring instructions. Please do not convey your financial information via email to me. Contact me via telephone regarding any suspicious or inconsistent communications you receive from my email. The information contained in this communication from the sender is confidential. It is intended solely for use by the recipient and others authorized to receive it. If you are not the recipient, you are hereby notified that any disclosure, copying, distribution or taking action in relation to the contents of this information is strictly prohibited and may be unlawful.

Begin forwarded message:

**From:** julie duvall

Sent: Monday, October 25, 2021 9:18 AM

**To:** Public Comments

**Subject:** [EXTERNAL] 2.02 DISCUSSION AND POSSIBLE ACTION, PURSUANT TO BOARD POLICY 9051(4)(G),

TO CENSURE TRUSTEE JEFFREY CHURCH BY THE BOARD OF TRUSTEES FOR POTENTIAL VIOLATIONS

OF BOARD POLICY

To the members of the Washoe County School Board,

You are making a dire mistake by trying to censure Trustee Jeffrey Church. Despite what you newer Nevadans may think, Washoe County has many conservatives, who have been sitting quietly, watching our children's rights to breath and learn freely get trampled on by mask mandates, watching our children's sense of belonging and community pulverized by critical race theory, and watching our children's education minimalized by the standards being lowered in the name of equity.

Jeffrey Church is the lone conservative voice for the quiet MAJORITY of Washoe County citizens. By censuring Jeff, it will be very apparent to our citizens, regardless of political party, that the Board's prime objective is POWER. Without Jeff asking critical questions, having you reevaluate your opinions, and bringing our concerns to the board, you would pass everything which your puppet masters request. What surprises me is how blatantly this is being done! Beware, it's all in the spotlight now, as are all of you, appearing to lack any self dignity, bending the knee to your socialist dictators.

The only School Board members who should not only be censured, but should lose their seats are all of you, leaving Jeffrey Church as the sole Board Member. You WILL be held accountable for allowing Jackie Calvert to sit on the Board, when both the General Counsel and the Board President knew she was not a legitimate Board Member. You are all complicit in a crime! You were all aware of the illegality of her position, yet did nothing to stop the fraud.

I've lived in Washoe County my entire life and have personally known past School Board members. I must say, this is the most corrupt board I have ever witnessed. It hurts me deeply to witness all of you letting the needs of our children fall wayside in your incessant pursuit of power. I am utterly disgusted.

Shame on you,

Julie Duvall

From: Nicholas St Jon

Sent: Monday, October 25, 2021 9:27 AM

**To:** Public Comments **Cc:** Church, Jeffrey

**Subject:** [EXTERNAL] Request Gunderson report on Calvert incident

I am requesting the report so I can review it before the meeting this afternoon. Please email a copy to this email address. Nicholas St Jon

--

\_\_\_\_\_



<sup>&</sup>quot;Everyone dies, not everyone lives." ~ William Wallace

From: Cindy M

Sent: Monday, October 25, 2021 9:33 AM

**To:** Public Comments **Cc:** Church, Jeffrey

Subject: [EXTERNAL] FOIA Request for Complete Investigative Report Regarding Jacqueline Calvert, Angela

Taylor & Neil Rombardo Investigation

# Good morning, WCSD & Board of Trustees,

I respectfully request the investigative report with the complete findings of the Jacqueline Calvert investigation. The report should also include the investigative findings about the involvement of Board of Trustees President Angela Taylor & WCSD Legal Counsel Neil Rombardo.

I will need to see these documents and findings in order to thoughtfully provide public comment at today's Special Meeting of the WCSD Board of Trustees.

I reasonably expect the electronic file will be provided as requested as this is a legal public records request.

Respectfully submitted, Cindy Martinez Sparks, NV From: Nancy Carlson

Sent: Monday, October 25, 2021 9:34 AM

To: McNeill, Kristen; Church, Jeffrey; Minetto, Ellen; Rodriguez, Joseph M; Smith, Elizabeth A; Taylor,

Angela; Nicolet, Diane M; Public Comments

**Subject:** [EXTERNAL] STOP the Censure of Jeff Church!

# Dear Washoe County School Board:

I am frustrated and upset at your attempts to censure our School Board Member, Jeff Church. Jeff was elected by his constituents and is doing his best to represent our views. He cannot be censured because he is representing us AND because censure would restrict his freedom of speech. This is unconstitutional. We believe in Jeff and appreciate his attempts to make our views known. STOP this censure!

You should be focusing your efforts on the abysmal academic performance of students in our state, not in retribution of School Board Members who have views different from your own. Parents are pulling their children out of our public schools partly because of the academic performance of our schools, but also because of your efforts to implement non-academic indoctrination of our children.

Signed - An EXTREMELY concerned taxpayer and VOTER!

Nancy Carlson

Incline Village, NV 89451

From: Cindy Sassenrath

Sent: Monday, October 25, 2021 9:43 AM

**To:** Public Comments

**Subject:** [EXTERNAL] Where's the beef?

Please send/email me a copy of the investigation report about Jackie Calvert.

It is the first agenda item for today's school board meeting and I would like time to review the materials before the meeting starts.

Sincerely, Cindy Sassenrath From: Claudia Fisher

Sent: Monday, October 25, 2021 9:48 AM

**To:** Public Comments

**Subject:** [EXTERNAL] Calvert Investigation

Please send me a copy of the Calvert investigation ASAP for this afternoon's meeting at 4! Claudia Fisher

Sent from my iPhone

From:

Sent: Monday, October 25, 2021 9:51 AM

**To:** Public Comments **Cc:** Church, Jeffrey

**Subject:** [EXTERNAL] Availability of Copies of Calvert investigation

I see that the first agenda item for today's Special School Board meeting has to do with the Jackie Calvert investigation - Please email me a copy of the investigation report about Jackie Calvert.

I would like the courtesy of time to review the materials before the meeting starts.

Thank you, Janet Butcher From: Jimbobv

Sent: Monday, October 25, 2021 9:59 AM

**To:** Public Comments

**Subject:** [EXTERNAL] Calvert Investigation

WCSD:

Please send me an e-copy of the investigation before the meeting. Thank you.

Jim Verner

From: Maria Skolnick

**Sent:** Monday, October 25, 2021 10:33 AM

**To:** Public Comments

**Subject:** [EXTERNAL] Calvert Investigation

#### Good morning,

I would like to review the findings on the Calvert investigation prior to attending the meeting this afternoon. Can you please email me a copy of the report.

I would great appreciate it.

Sincerely,

Maria Skolnick

From: Brad Kroshus

**Sent:** Monday, October 25, 2021 10:37 AM

**To:** Public Comments **Cc:** Church, Jeffrey

**Subject:** [EXTERNAL] Calvert Investigation Report

Please send/email me a copy of the investigation report about Jackie Calvert.

It is the first agenda item for today's school board meeting and I would like time to review the materials before the meeting starts.

Thank you, Brad Kroshus **From:** jerry Coughlin

**Sent:** Monday, October 25, 2021 10:43 AM

**To:** Public Comments **Cc:** Church, Jeffrey

**Subject:** [EXTERNAL] Calvert report

As a parent of student in the school district i am requesting a calvert investigation report.

Also I am against the censure of Jeff Church.

Sincerely, Jerry Coughlin From: Ryan West

**Sent:** Monday, October 25, 2021 10:45 AM

**To:** Public Comments **Cc:** Church, Jeffrey

**Subject:** [EXTERNAL] Calvert Investigation Report Request

Hello,

Please provide a copy of the Calvert Investigation Report as soon as possible for adequate time to review prior to today's WCSD meeting.

Thank you,

Ryan West

**From:** Christina Sherbrook

**Sent:** Monday, October 25, 2021 10:56 AM

**To:** Public Comments

**Subject:** [EXTERNAL] The censure of Jeff Church

Dear board members of our community,

NO on censuring Mr. Jeff church.

Mr. Church speaks out on the concerns of a lot of families and people in our community.

Mr. Church has every right to speak out about our concerns on the teaching the CRT program in our schools that we do not agree with.

I will be at the school board meeting today in his support.

Sincerely,

Christina Sherbrook

Sent from my iPhone

TO: Washoe County School Board Board Room 425 E. 9<sup>th</sup> Street, Reno

FROM: Ellen M Shaw, citizen

Reno 89511

DATE: October 25, 2021

SUBJECT: Mr. Jeff Church Censor

Thank you for allowing me one minute of your time. I have come here to say that:

We elected Jeff Church to this school board and we are very proud of the job he is doing to protect our children's education. That you don't agree with him is Not a punishable offense. The last time I checked we are still in the United States of America and we are still allowed to have differences of opinion.

Your actions to censor Mr. Church for doing his job, the job for which he was elected, is based upon <u>POTENTIAL</u> violations and <u>ALLEGED</u> misconduct. Shame on you! This hearing is an embarrassment to each of you. Your threats are meaningless, a waste of time and money.

You serve at our pleasure and we elected Mr. Church to protect our children's education. Since it is we who elected him his efforts are on our behalf. Mr. Church has an equal say on this school board and therefore, it is OUR say that you are attempting to censor.

There is NO misconduct by Jeff Church.!

From: Benjamin Nash

**Sent:** Monday, October 25, 2021 11:14 AM

**To:** Public Comments **Cc:** Church, Jeffrey

**Subject:** [EXTERNAL] Calvert Investigation Report

Hello Washoe County School Board,

This is an email requesting the Calvert investigation report. You know, the woman who moved out of the district she was representing then had to resign. I understand this is item #1 on the agenda today. Do the people of Washoe County get to read/review? Please send me a copy ASAP.

Thank You.

From:

**Sent:** Monday, October 25, 2021 11:27 AM

**To:** Public Comments **Subject:** [EXTERNAL] Censorship

Please rethink your censorship of Jeff Church. It's important to have a diverse group of trustees on the school board. It would also be great to give parents a choice in masks. Thank you

Sent from my iPad

From: Cynthia Miller

**Sent:** Monday, October 25, 2021 11:41 AM

**To:** Public Comments

**Cc:** Bev Stenehjem; Church, Jeffrey

**Subject:** [EXTERNAL] Jackie Calvert not punished but Jeff Church is being censured? NO

I am a concerned Christian Nevadan Citizen. It appears that Jackie Calvert, Trustee was paid a monthly salary of \$700/month for 2 and a half years while she was **not a resident of her District**. Why was this allowed? That is 30 months X \$700 = \$21,000. As a School Board with an annual budget of 1 BILLION US DOLLARS why are you not more careful with how you spend **OUR MONEY**?

Is this another LAWLESS EVENT in our Upside-Down Country where GOOD IS BAD and EVIL IS GOOD?

I pray that the Holy Spirit speaks to everyone of your hearts today and removes the wool from your eyes.

I do not want to live in a World where the Children do not think rationally. Critical Thinking, not Critical Race Theory where White children are taught that **they are RACIST** and must not be proud of being born how God created them.

Sincerely,

Cynthia Miller Concerned Nevadan Citizen From: BRUCE FOSTER

**Sent:** Monday, October 25, 2021 12:01 PM

**To:** Public Comments **Cc:** Church, Jeffrey

**Subject:** [EXTERNAL] Jackie Calvert Investigation

Attachments: NRS281.050.doc

# To whom it may concern:

Wish to request copy of the complete Calvert investigation once completed and time to review.

The attached NRS code should be applied in this investigation.

Respectfully,

Bruce Foster Sparks

Nevada Revised Statutes 281.050 – Residence for purposes of eligibility for office is actual residence; effect of temporary absence; vacancy in candidacy upon moving actual residence; preelection actions challenging actual residence; legal standards ...

Current as of: 2020 | Check for updates | Other versions

The residence of a 1. person with reference to his or her eligibility to any office is the person's actual residence within the State, county, district, ward, subdistrict or any other unit prescribed by law, as the case may be, during all the period for which residence is claimed by the person.

#### Terms Used In Nevada Revised Statutes 281.050

- county: includes Carson City. See Nevada Revised Statutes 0.033
- Evidence: Information presented in testimony or in documents that is used to persuade the fact finder (judge or
  jury) to decide the case for one side or the other.
- **Jurisdiction**: (1) The legal authority of a court to hear and decide a case. Concurrent jurisdiction exists when two courts have simultaneous responsibility for the same case. (2) The geographic area over which the court has authority to decide cases.
- person: means a natural person, any form of business or social organization and any other nongovernmental legal entity including, but not limited to, a corporation, partnership, association, trust or unincorporated organization.
  See Nevada Revised Statutes 0.039

Except as otherwise provided in subsections 3 and 4, if any person absents himself or herself from the 2. jurisdiction of that person's actual residence with the intention in good faith to return without delay and continue such actual residence, the period of absence must not be considered in determining the question of residence.

If a person who has filed a declaration of candidacy for any elective office moves the person's actual residence out of the State, 3. county, district, ward, subdistrict or any other unit prescribed by law, as the case may be, in which the person is required actually, as opposed to constructively, to reside in order for the person to be eligible to the office, a vacancy is created thereby and the appropriate action for filling the vacancy must be taken.

Once a person's actual residence is fixed, the person shall be deemed to have moved the person's actual residence for the purposes of this section if: 4.

The person has acted affirmatively and has actually removed himself or herself from the place of permanent habitation where the person actually resided and was legally domiciled; (a)

The person has an intention to abandon the place of permanent habitation where the person actually resided and was legally domiciled; and (b)

The person has an intention to remain in another place of permanent habitation where the person actually resides and is legally domiciled. (c)

Except as otherwise provided in this subsection and 5. NRS 293.1265, the district court has jurisdiction to determine the question of residence in any preelection action for declaratory judgment brought against a person who has filed a declaration of candidacy for any elective office. If the question of residence relates to whether an incumbent meets any qualification concerning residence required for the term of office in which the incumbent is presently serving, the district court does not have jurisdiction to determine the question of residence in an action for declaratory judgment brought by a person pursuant to this section but has jurisdiction to determine the question of residence only in an action to declare the office vacant that is authorized by NRS 283.040 and brought by the Attorney General or the appropriate district attorney pursuant to that section.

Except as otherwise provided in 6. NRS 293.1265, if in any preelection action for declaratory judgment, the district court finds that a person who has filed a declaration of candidacy for any elective office fails to meet any qualification concerning residence required for the office pursuant to the Constitution or laws of this State, the person is subject to the provisions of NRS 293.2045.

For the purposes of this section, in determining whether a place of permanent habitation is the place where a person actually resides and is legally domiciled: 7.

It is the public policy of this State to avoid sham residences and to ensure that the person actually, as opposed to constructively, resides in the area prescribed by law for the office so the person has an actual connection with the constituents who reside in the area and has particular knowledge of their concerns. (a)

The person may have more than one residence but only one legal domicile, and the person's legal domicile requires both the fact of actual living in the place and the intention to remain there as a permanent residence. If the person temporarily leaves the person's legal domicile, or leaves for a particular purpose, and does not take up a permanent residence in another place, then the person's legal domicile has not changed.

Once the person's legal domicile is fixed, the fact of actual living in another place, the intention to remain in the other place and the intention to abandon the former legal domicile must all exist before the person's (b) legal domicile can change.

Evidence of the person's legal domicile includes, without limitation: (c)

The place where the person lives the majority of the time and the length of time the person has lived in that place. (1)

The place where the person lives with the person's spouse or domestic partner, if any. (2)

The place where the person lives with the person's children, dependents or relatives, if any. (3)

The place where the person lives with any other individual whose relationship with the person is substantially similar to a relationship with a spouse, domestic partner, child, (4) dependent or relative.

The place where the person's dogs, cats or other pets, if any, live. (5)

The place listed as the person's residential address on the voter registration card issued to the person pursuant to (6) NRS 293.517.

The place listed as the person's residential address on any driver's license or identification card issued to the person by the Department of Motor Vehicles, any passport or military identification card issued to the person by the United States or any other form of identification issued to the person by a governmental agency. (7)

The place listed as the person's residential address on any registration for a motor vehicle issued to the person by the Department of Motor Vehicles or any registration for another type of vehicle or mode of transportation, including, without limitation, any aircraft, vessels or watercraft, issued to the person by a governmental agency. (8)

The place listed as the person's residential address on any applications for issuance or renewal of any license, certificate, registration, permit or similar type of authorization issued to the person by a governmental agency which has the authority to regulate an occupation or profession. (9)

The place listed as the person's residential address on any document which the person is authorized or required by law to file or record with a governmental agency, including, without limitation, any (10) deed, declaration of homestead or other record of real or personal property, any applications for services, privileges or benefits or any tax documents, forms or returns, but excluding the person's declaration of candidacy. The place listed as the person's residential address on any type of check, payment, benefit or reimbursement issued to the person by a governmental agency or by any type of company that provides insurance, workers' compensation, health care or medical benefits or any self-insured employer or third-party administrator. (11)

The place listed as the person's residential address on the person's paycheck, paystub or employment records. (12)

The place listed as the person's residential address on the person's bank statements, insurance statements, (13) mortgage statements, loan statements, financial accounts, credit card accounts, utility accounts or other billing statements or accounts.

The place where the person receives mail or deliveries from the United States Postal Service or commercial carriers. (14)

The (d) evidence listed in paragraph (c) is intended to be illustrative and is not intended to be exhaustive or exclusive. The presence or absence of any particular type of evidence listed in paragraph (c) is not, by itself, determinative of the person's legal domicile, but such a determination must be based upon all the facts and circumstances of the person's particular case.

As used in this section: 8.

'Actual residence' means the place of permanent habitation where a person actually resides and is legally domiciled. If the person maintains more than one place of permanent habitation, the place the person declares to be the person's principal permanent habitation when filing a declaration of candidacy for any elective office must be the place where the person actually resides and is legally domiciled in order for the person to be eligible to the office. (a)

From: Ric & Carol Winter

**Sent:** Monday, October 25, 2021 12:06 PM

**To:** Public Comments

**Subject:** [EXTERNAL] Fwd: JEFF CHURCH CENSURE

#### JEFF CHURCH CENSURE

Cc: <<u>jeffrey.church@washoeschools.net</u>>, <<u>EMinetto@washoeschools.net</u>>, <<u>Joseph.Rodriguez@washoeschools.net</u>>, <<u>Elizabeth.Smith@washoeschools.net</u>>, <<u>ATaylor@washoeschools.net</u>>

ATTN: WCSD Board

We are writing this letter expressing our full support of Jeff Church! Jeff is the only one who seems to be listening to the parents/grandparents expressing their concerns as to the direction the trustees have taken toward indoctrinating our children with Critical Race Theory, instead of focusing on the quality of their education.

You were elected to help direct the education of our children. You are not listening! We are starting to take back OUR schools and the quality of our childrens' education by electing Jeff Church and in the near future, other like-minded people.

Ric & Carol Winter Sparks

From: Nathan A Noble

**Sent:** Monday, October 25, 2021 12:14 PM

**To:** Public Comments

**Subject:** [EXTERNAL] Public Comment

Esteemed members of the Board,

It is with a heavy heart that I write to you today. The gravity of these items cannot be overstated, and as such, I felt it essential to speak on each point

Beginning with item 2.01: Although I cannot speak on the factual merits of this item, I can speak on behalf of Mr. Rombardo's character. Having worked with him on numerous occasions, I can attest to his professionalism, his diligence, and his commitment to serving the students of this district. Through all the turmoil that has rocked this district, the legal services that Mr. Romabardo provides have been an essential anchor, a source of stability, and a point of clarity in truly uncertain circumstances. I believe that his service and tenacity are commendable, and that moreover that his work is essential to the functioning of our district. I urge you to hold these qualities in high regard as you render your decision.

As for item 2.02: Regarding the serious matter of the potential censure of Trustee Church, I have only this to say: Consider the factual merits of these grave allegations with all due seriousness, as these charges are not levied lightly; Believe those who come before you in good faith, ESPECIALLY students, as I can attest that coming before a governing body as a teenager is not easy; lastly, and most importantly disregard all else as, be it slander, distortions, ad-homonyms, indignant opining, or vicious recriminations.

Trustees, you are presenting with a highly unenviable situation. Yet all the same, it now falls to you to deliver a just and expedient decision. Remember that first and foremost you serve the interests of our students, that your judgment and decency are your greatest assets, and that it is of no use to anyone to second guess yourselves. Today, justice is yours and yours alone.

Stand strong, and you've got this!

Best,

-Nathan Noble

#### Nathan Noble (He/Him)

Senator, College of Liberal Arts

Associated Students of the University of Nevada

3rd Floor Joe Crowley Student Union

The University of Nevada, Reno

Reno, NV 89503

From: Danielle OCONNOR

**Sent:** Monday, October 25, 2021 12:58 PM

**To:** Public Comments

**Subject:** [EXTERNAL] Public Comment for Special Meeting 10/25/2021 Agenda Item 2.01

Hello,

I would like to know why the investigative report, that will be voted on during agenda item 2.01, is not available for the public to review?

When will this report be available to the public?

In regards to the "who knew what and when":

Will President Taylor and/or District's Chief General Counsel, Neil A. Rombardo be held accountable if this report finds evidence that they knew about the change of residency months (or even years) before the trustee in question resigned and intentionally chose not to act on it?

Thank you for considering my questions.

Best, Danielle O'Connor Sparks, NV From: Julie Lee

Sent: Monday, October 25, 2021 1:02 PM

**To:** Public Comments

**Subject:** [EXTERNAL] agenda 2.02 censuring of Jeff Church

### Board Members,

Please vote No to the censuring Jeff Chruch. Mr Church was elected to the board to represent his district and speak on the concerns many families and people in our community have with what is being taught in our schools.

Julie Lee

From: Judy Romans

Sent: Monday, October 25, 2021 1:28 PM

To: McNeill, Kristen
Cc: Public Comments
Subject: [EXTERNAL] Censure

If it wasn't for the inclement weather we would be in attendance at this afternoon meeting. We cannot believe that the board is attempting to censure Jeff Church. He was duly elected and represents us. Censuring him would not only be unconstitutional, but it also restricts his freedom of speech.

Please focus more on what is best for our children rather than your political agenda.

Anyone voting to censure Jeff Church will not have our support or vote in any coming elections.

Respectfully

Tom and Judy Romans

Incline Village

Sent from my iPhone

From: Jane McCarty

Sent: Monday, October 25, 2021 2:08 PM

**To:** McNeill, Kristen; Church, Jeffrey; Minetto, Ellen; Rodriguez, Joseph M; Smith, Elizabeth A; Taylor,

Angela; Nicolet, Diane M; Public Comments

**Subject:** [EXTERNAL]

#### Dear Washoe County School Board:

I am frustrated and upset at your attempts to censure our School Board Member, Jeff Church. Jeff was elected by his constituents and is doing his best to represent our views. He cannot be censured because he is representing us AND because censure would restrict his freedom of speech. This is unconstitutional. We believe in Jeff and appreciate his attempts to make our views known. STOP this censure!

A concerned taxpayer (and voter)

--

# Jane

CONFIDENTIALITY NOTICE: This e-mail transmission (and/or the attachments accompanying it) may contain confidential information belonging to the sender which is protected by the attorney-client privilege. The information is intended only for the use of the intended recipient. If you are not the intended recipient, you are hereby notified that any disclosure, copying, distribution or the taking of any action in reliance on the contents of this information is strictly prohibited. Any unauthorized interception of this transmission is illegal. If you have received this transmission in error, please promptly notify the sender by reply e-mail, and then destroy all copies of the transmission. Thank you.

**From:** nvedwards47

Sent: Monday, October 25, 2021 2:15 PM

**To:** Public Comments

**Subject:** [EXTERNAL] Request copy of backup documentation on Jacky Calvert investigation sent to this cell

phone. Thanks

Sent from my Verizon, Samsung Galaxy smartphone

From: Nicholas Maier

**Sent:** Monday, October 25, 2021 2:24 PM **To:** Public Comments; Reno Tax Revolt

**Subject:** [EXTERNAL] Request for Copies of the Calvert Investigation

The Board of Trustees must provide copies of the Gunderson Investigation to the public at the meeting or at the same time as said material is given to other Trustees otherwise the Board is in violation of Open Meeting Law statutes specifically:

#### **OML Manual:**

(11) As to materials that were not available on the agenda posting date, a member of the public is justified in asking for such materials at the meeting, and the public body must interrupt its meeting to provide the requested copies. See NRS 241.020(7)(b) and AG File No. 00-025

I am making a request that such material is delivered to me electronically prior to the Board of Trustees discussing such material.

If this is not done, you must move the agenda item to a future meeting.

Nicholas Maier

Sent from Mail for Windows

From: Ralph "Stephen" Coppola

Sent: Monday, October 25, 2021 2:38 PM

**To:** Public Comments

**Subject:** [EXTERNAL] Request for a copy of the investigation for Jackie Calvert

I would like to request a copy of the investigation for Jackie Calvert be provided to me by email prior to today's meeting.

Warmest regards,

Ralph Stephen Coppola

Reno, NV 89509

The important thing for me, then, is not the "work," but my life. Life is not the means for the achievement of an esthetic ideal of perfection; on the contrary, the work is an ethical symbol of life.

[Apologies for "Auto-Correct" and dictation errors.]

THIS EMAIL AND ATTACHMENTS IS FOR THE EXCLUSIVE USE OF THE INDIVIDUALS AND ENTITIES ADDRESSED AND MAY CONTAIN PRIVILEGED AND CONFIDENTIAL INFORMATION PROTECTED BY THE ELECTRONIC COMMUNICATIONS AND PRIVACY ACT (18 USC §§ 2510-2521), THE ELECTRONIC COMMUNICATIONS PRIVACY ACT (18 USC § 2701 ET, SEQ.), AND NRS §§ 179.425-179.450, 200.620 AND 205.320, OR ATTORNEY-CLIENT, WORK PRODUCT OR OTHER PRIVILEGE. REVIEW BY ANYONE OTHER THAN THE INTENDED RECIPIENT(S) SHALL NOT CONSTITUTE A WAIVER OF ANY ATTORNEY-CLIENT PRIVILEGE OR ATTORNEY WORK PRODUCT PROTECTION. IF YOU ARE NOT THE INTENDED RECIPIENT ANY DISSEMINATION OR COPYING IS PROHIBITED. IF YOU HAVE RECEIVED THIS TRANSMISSION IN ERROR PLEASE NOTIFY US IMMEDIATELY BY TELEPHONE (775-815-5304) OR EMAIL, AND DELETE/DESTROY THE ORIGINAL AND ALL COPIES. LICENSED AS AN ATTORNEY ONLY IN CALIFORNIA; NOT LICENSED IN NEVADA.

From: Alyssa Wagner

Sent: Monday, October 25, 2021 2:45 PM

**To:** Public Comments

**Subject:** [EXTERNAL] Support of Censure, Special Meeting 10-25-2021

#### Good Afternoon,

I urge you to censure Jeff Church for the harm he has caused to this school board and district in his short time as trustee. He has spread misinformation about COVID, masks, and vaccinations. I truly believe he is the root of the issue with the negativity and violence ya'll have had to deal with during board meetings. He is tied to insurrectionists such as Joey Gilbert. Most importantly is that he does not truly believe in the well being and health of ALL of our students. He clearly does not support LGBTQIA+ students, especially trans students. Please, for the health and safety of our students and staff censure Jeff Church.

Thank you, Alyssa Wagner Former classroom teacher

--

Alyssa Wagner

From:

**Sent:** Monday, October 25, 2021 2:58 PM

**To:** Public Comments

**Subject:** [EXTERNAL] Please, provide copies of Calvert Investigation before today's meeting.

Thank you. E.Gerscovich Reno 89523 From: Susan Howell

Sent: Monday, October 25, 2021 3:15 PM

To: Public Comments
Subject: Public Comments
[EXTERNAL] Copy

I am requesting a copy of Jackie Calverts investigation please Sent from my iPhone

**From:** joseph schulz

Sent: Monday, October 25, 2021 3:15 PM

**To:** McNeill, Kristen; Church, Jeffrey; Minetto, Ellen; Rodriguez, Joseph M; Smith, Elizabeth

A; Taylor, Angela; Nicolet, Diane M; Public Comments

**Subject:** [EXTERNAL] Board Member Jeffrey Church

## Dear Washoe County School Board:

We are frustrated and angry at your repeated attempts to isolate and now to censure our School Board Member, Jeff Church. Jeff was elected by his constituents and represents our views, not the views of the majority of the school board, nor the policies of the teachers unions and not a political party.

He must not be censured as he represents us. Restricting his freedom of speech as a resident of Nevada and more importantly as an elected official is unconstitutional.

We have faith in Jeff and appreciate his attempts to make our views known. STOP this censure!

Joseph Schulz

Cretia Eyster

Putter Court, Incline Village NV

From: Ethan Pettipiece

Sent: Monday, October 25, 2021 3:40 PM

**To:** Public Comments

**Subject:** [EXTERNAL] Agenda 2.02 Vote to potential Censure Jeff Chruch

Dear Washoe County School Board,

I am a resident of district A, Jeff Church's district, and I am in favor of him being censured. If he didn't want to be censured then he shouldn't have broken the Boards policies. Play stupid games win stupid prizes.

Sincerely, Ethan Pettipiece From: Jerald Ballance

**Sent:** Monday, October 25, 2021 4:16 PM

**To:** Public Comments

**Cc:** Church, Jeffrey; Batchelder, Jennifer

**Subject:** [EXTERNAL] No violation of NRS Chapter 241 Open Meeting Law Occurred 9/28/2021

https://ag.nv.gov/About/Governmental Affairs/OML/

https://www.leg.state.nv.us/nrs/nrs-241.html

https://admin.nv.gov/uploadedFiles/adminnvgov/content/Boards

/Women/Meetings/2020/2019-03-26 OML 12TH AGOMANUAL.pdf

The statute NRS 241 does <u>not</u> prohibit elected officials from reporting on new business or news as was done by Mr. Church during the Board Reports portion of the meeting held on September 28, 2021. The Board has both the right and responsibility to include in its Agenda a place for reports from Trustees. Since the items reported on during Board Reports are <u>not action items</u> their content is not required to be previously published as part of the Agenda. The Board Reports category is similar to the New Business category that has been used as part of meeting agendas since the founding of our nation and one expects to hear or read news, opinions and observances during such portions of any agenda.

The case law relevant to open meetings here in Nevada has unfortunately obfuscated rather than clarified the matter of what constitutes a violation of the Open Meeting Law (OML). In Sandoval v. Board of Regents (2003) the Nevada Supreme Court held that the Board of Regents violated the Open Meeting Law because the agenda statement was too broad to place the public on notice that the Board would take informal action on the items discussed. In Schmidt v. Washoe County (2007) the Nevada Supreme Court discussed what constitutes a, "clear and complete" agenda item and concluded that an agenda item that gave the public adequate notice of what was to be discussed (as in the Schmidt case) met the, "clear and complete" standard.

In both cases the question was if the agenda provided adequate information regarding a matter that would be <u>discussed and acted upon</u>. Neither NRS 241, nor case law has established <u>any restriction</u> on an elected official's ability to make a report or state an opinion, especially when such statements were made during a properly scheduled agenda segment; in this case, Board Reports.

While no violation of the OML occurred, the Chair erred by allowing a discussion to ensue while Mr. Church was presenting his report on September 28, 2021 (video 3.26.32). The language used for the agenda line, Board Reports, states that there is to be, "No discussion" during Board Reports:

# 4. Reports No discussion among the Board of Trustees will occur under these items

4.01 BOARD REPORTS – Each Trustee will have 3 minutes to provide the community with an upactivities related to Washoe County School District. No discussion among the Board of Trustees item

From the Nevada OML Manual (a documents that provides guidance but that is not legally binding on our elected bodies):

"j. Generic agenda items such as "President's Report," "Committee Reports," "New Business," and "Old Business" do not provide a clear and complete statement of the topics scheduled to be considered. Such items <u>must not be listed as for possible action items</u> as they do not adequately describe matters upon which action is to be taken. See OMLO 99-03 (January 11, 1999)

It appears that those who advise the Board have omitted the passage that a Reports section "...must not be listed as for possible action items..." The Agenda line, Board Reports allows for Trustees to announce their activities, observances and opinions on events since the last meeting. Since there is nothing in those reports that will be acted on by the Board of Trustees at the current meeting, then no violation of the OML occurred.

I encourage the Board of Trustees to retain the Agenda item, Board Reports, since it serves as a useful place in the meeting for me and my fellow citizens to hear about (or read about) what the various Trustees have been doing and sometimes to hear of relevant news regarding the respective districts and our schools. The only modification that I would recommend is that the Chair more carefully enforce the rules of the meeting by not allowing ad hoc discussions to occur during Board Reports and to prevent Trustees or staff members from interrupting or interjecting their ideas or opinions out of order.

I am registered here as a Democrat and I voted for Mr. Church to be my representative on the Board of Trustees. Based on my close observations, he has conducted himself honorably in every respect and I will gladly vote for him again.

**Tyler** *J. Tyler Ba<u>ll</u>ance* 

From: V Myer

**Sent:** Monday, October 25, 2021 4:57 PM

**To:** McNeill, Kristen; Church, Jeffrey; Minetto, Ellen; Rodriguez, Joseph M; Smith, Elizabeth

A; Taylor, Angela; Nicolet, Diane M; Public Comments

**Subject:** [EXTERNAL] Trustee Church

### Superintendent McNeil,

Regarding the meeting today, which is very well attended and now delayed, rest assured the support in favor of dropping all procedures and censuring of Trustee Church is tremendous. The delaying of this meeting does not change the support. Trustee Church has been thoroughly vetted regarding all charges against him and they have been found to not only be fallacious but may also be retaliatory in nature. This will not go unnoticed or unchecked.

Jeff Church is our representative, he has tried to do everything possible for our kids, unlike this board. If you all spent this time focusing on improving education in Washoe County instead of consuming massive amounts of time regarding masks, testing, censoring, coercion and trying to control the students, our students wouldn't be last in the nation. You are not doing the jobs you were elected to do.

You all need to resign and make way for local qualified citizens to run this school board and district.

Regards, Victoria Myer 44 year voting resident of Washoe County From: Elizabeth Parsons-Lenz

Sent: Monday, October 25, 2021 6:52 PM

**To:** Public Comments

**Subject:** [EXTERNAL] Censure of Jeffrey Church

To the Washoe County School Board,

In response to the move to censure Trustee Jeffrey Church, please note these points:

- Trustee Church is representing his constituents successfully in that he has communicated the tone, the messaging, the exact voice of his frustrated constituents.
- The fact that Trustee Church is in opposition to the viewpoint of other Washoe County School Board member opinions is irrelevant and action against him will be construed as punitive or retaliatory action.
- The move to censure Trustee Church is a move against the numerous constituents that have sent him as their elected representative. This is evident by the number of supporters that have shown up for today's meeting this October 25, 2021.
- Accommodation was not adequate for the number of people that arrived as evidenced by the addition 12 -15 people standing in the cold in the parking lot.
- Adequate accommodation was not provided as required by the lack of social distancing.

As a resident of Washoe County, member of the Sparks Charter Commission, Vice President of the Sparks Republican Women's Club, and public sector consultant with a Master's in Public Policy from Rutgers University, I do not consent to the censure of Trustee Jeffrey Church.

Respectfully,

Elizabeth Parsons-Lenz Sparks, NV From: leelee

**Sent:** Monday, October 25, 2021 10:08 AM

**To:** Public Comments

Subject: [EXTERNAL] Jeff Church Censure - Board Policy 9050-9052; 9055; 9081; 9088

#### Good morning,

It is absolutely abhorrent that Angela Taylor, would be driving this witch hunt towards a school board member, when she can't even remember her oath, which she publicly stated in a LIVE meeting. We have the video of her stating this and she will be next in line if this is how she conducts herself with other members. Looks like we will need to request a meeting to illustrate this violation of NRS 241.033 by Angela Taylor as it relates to her competence.

Please see: 4-20-21: marker: 2:04:10 and 2:16:00<a href="https://www.youtube.com/watch">https://www.youtube.com/watch</a>?v=tJ2Vec1Vd4M why is this video no longer available to the public? This violates NSR 241.035. The board WILL be held accountable for removing this content of a board meeting. This public body has violated NRS 241.035 as this information as it is being withheld from the public.

NRS 241.033 Meeting to consider character, misconduct, competence or healt allow person whose character, misconduct, competence or health is to be considered to

Sent with ProtonMail Secure Email.

From: Robert Beadles

**Sent:** Monday, October 25, 2021 10:31 AM

**To:** Public Comments

**Subject:** [EXTERNAL] Calvert Report

Send me a copy of the report as it's first item on agenda. Thank you.

Sent from ProtonMail for iOS

From: lan

**Sent:** Monday, October 25, 2021 11:06 AM **To:** Public Comments; Church, Jeffrey

**Subject:** [EXTERNAL] RE: Calvert investigation report

To Whom it May Concern,

I implore Washoe County School District to provide the Calvert investigation report to all interested parties in the interest of transparency ASAP for proper time to read and review.

Regards, Ian Gallagher From: Kimberly Allcock

**Sent:** Monday, October 25, 2021 11:21 AM

**To:** Public Comments

**Subject:** [EXTERNAL] I am a Washoe County parent and I strongly support CENSURE for Jeff

Church

I am writing in support of censure for Trustee Jeff Church. He has NOT done his job, he does not have the best interest of our students in mind, and he continues to push misinformation and cause discord and disruption.

Trustee Church should be censured for his actions, including malfeasance in office, working behind the backs of the rest of the board to pursue his private agenda, and for spreading disinformation (indeed propagating bald faced lies) about covid, masking, vaccine and important curriculum. I strongly agree that he should be censured. Even better, request Church's resignation for bullying fellow members and for his unprofessional and dishonest conduct both in and outside of board meetings.

Sincerely,

Dr. Kimberly Allcock (Ph.D)

From: Suzi Burkett

**Sent:** Monday, October 25, 2021 11:55 AM

**To:** McNeill, Kristen; Church, Jeffrey; Minetto, Ellen; Rodriguez, Joseph M; Smith, Elizabeth

A; Taylor, Angela; Nicolet, Diane M; Public Comments

**Subject:** [EXTERNAL] Censorship

### Dear Washoe County School Board:

I am frustrated and upset at your attempts to censure our School Board Member, Jeff Church. Jeff was elected by his constituents and is doing his best to represent our views. He cannot be censured because he is representing us AND because censure would restrict his freedom of speech. <u>This is unconstitutional</u>. Therefore it is illegal. You will be held accountable.

We believe in Jeff and appreciate his attempts to make our views known. STOP this censure! A concerned taxpayer (and voter)

Suzanne Burkett Incline Village From: Jerrie Katz

Sent: Monday, October 25, 2021 1:05 PM

**To:** Public Comments

**Subject:** [EXTERNAL] Do NOT censor Jeff Church

To all WCSD board members,

Jeff Church was elected by his constituents to represent their views. Censoring mr. Church will only cause more discourse. If his constituents want new leadership they can elect a different person.

Regards, Jerrie Katz

incline Village, Nevada

Sent from my iPad

From: Elaine Grimes

Sent: Monday, October 25, 2021 2:41 PM

**To:** Public Comments

**Subject:** [EXTERNAL] Jackie Calvert Investigation Request

Please send me a copy of the investigation for Jackie Calvert.

Thank you, Elaine Grimes Concerned Washoe County resident. Sent by Elaine Grimes From: Jenni Bishop

Sent: Monday, October 25, 2021 3:43 PM

**To:** Public Comments

Cc:Church, Jeffrey; Taylor, Angela; McNeill, KristenSubject:[EXTERNAL] Proposed censure of Trustee Church

Dear Trustees of the Board for Washoe County School District,

With respect to the proposed censure of Trustee Jeff Church; this walks and talks and looks and smells like local government seeking to punish an individual for exercising his Constitutional rights to A) form and hold his own opinions, and B) publicly state them out loud.

'Board protocol' is being used as constructive speech code, a gag order between trustees and the people they serve, swiftly moving into Loyalty Oath territory.

Stop. Becoming a Washoe County school board trustee does not also mean giving up one's rights to speech and expression.

WCSD does not need yet another civil suit to pay for.

Mr. Church was duly elected, voter disenfranchisement has nothing to do with one side or the other failing to put up a candidate for an election.

Washoe County schools have serious problems but having an opposing point of view on the board isn't one of them.

Get used to the idea there are thousands who disagree with the direction and performance of our schools and have every right to say so. Get back to the work you were hired to do.

Sincerely, JH Bishop Reno, NV. From: Yolanda Wiehe

Sent: Monday, October 25, 2021 7:22 PM

To: McNeill, Kristen; Church, Jeffrey; Minetto, Ellen; Rodriguez, Joseph M; Smith, Elizabeth

A; Taylor, Angela; Nicolet, Diane M; Public Comments

**Subject:** [EXTERNAL] Please do not censure Jeff Church

Dear Washoe Co School Board,

Please do not censure Jeff Church. He is my representative and if you take away his voice, you are taking away MY voice. Plus censuring Jeff Church is taking away Jeff's first amendment rights.

Thanks, Yolanda Knaak Incline Village resident

From: Pam Payne

**Sent:** Monday, October 25, 2021 8:36 PM **To:** BoardMembers; Public Comments

**Subject:** [EXTERNAL] Trustee church

#### Dear Board Members,

This censure has been a long time coming. Since joining the WCSD school board, Trustee Church has used his platform as a member of the board to work to constantly undermine the ability of that board to do the work it is charged to do. Trustee Church uses his pulpit, Next-door and other social media venues to promote blatantly false information, such as the notion that masks are child abuse and CRT is taught in elementary schools. In addition, Trustee Church regularly steps off the dais in the middle of meetings to fan the flames of his supporters through his own public comment. Trustees are supposed to act for their zone, not their own personal beliefs as Trustee Church does. All of these actions directly undermine the work of the board. The board that Trustee Church is supposed to be working with to better our schools. If this trustee is unable to put his personal bias aside, as he has clearly shown, he should resign.

Since his joining the board, the meetings have become increasingly hostile. I used to feel comfortable attending meetings and even bringing my WCSD elementary student to observe the process, but no longer. The last meeting I attended, supporters of Trustee Church under his direction harassed, asked for rank at the university where I work, threatened to notify my superiors, and made the meeting generally unsafe. This is unacceptable. As a parent and educator, it pains me to watch WCSD Board meetings because the hate is palpable. People wear yellow stars on their clothing, and that is okay? Do we really allow the comparison of anything to the Holocaust? This is wholly unacceptable and this board needs to take steps to make these meetings, schools, and community safe.

Trustee Church and the group of individuals supporting him that don't have children in our district are intent on pushing a political national agenda to undermine science, ignore our nations history and simply 'white-wash' everything will have implications for our community for generations. Those like Trustee Church with no interest in our schools or the safety of our youth should no longer have the ability to railroad our school board to acting on false information and turn its nose at science. Policies like the ones that Trustee Church opposes (LGBTQ+ sex education, ELA) will save the lives of our young people. We know that when schools do NOT have inclusive environments young people are at risk for mental health problems and suicide. By including these policies in our teaching, we can save lives, yet Trustee Church fans the hate suggesting that this will damage youth. No research shows this is the case. Please stand up to this hate and false narrative.

We need the remainder of the board to stand up to Trustee Church and those who intend to create political divide in board meetings, where hate and false information are the norm. Please at the very least censure Trustee Church so it can be known that this board will stand up for truth and against blatantly false narratives.

Thank you,
Pamela B. Payne, Ph.D., CFLE
Parent of a 4th grader at Winnemucca Elementary

Pamela B. Payne Pamela B. Payne, PhD, CFLE Sent from my iPhone